



# Human Resource Management And Its Challenges In The 21st Century

*Prof Gideon C Mwanza, Dr Mary Namusokwe*

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Written in a straightforward and conversational style, this book presents the entire field of human resource management, covering both theory and practice. The opening chapter of each part presents a review. This edition offers detailed coverage of business strategy, the implementation of strategy, human capital enhancing management labour and how disciplinary procedures should be handled. The development of the HR discipline in the book is such that it offers guidance on how managers can design career programmes, strategic HRM, and shows how managers can use the HRM tools to enhance organisational effectiveness and make sound decisions. The book is written for students studying HRM at undergraduate, postgraduate and professional levels Key Features Include Self-test questions, exercises and examination questions Learning Objectives in the beginning of every chapter Review and questions for discussion Key terms and Glossary

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